

Board of Directors & Supervisory Committee Eligibility and Qualifications

CANDIDATE EVALUATION & QUALIFICATION

In evaluating each nominee and each appointment candidate and the continued service of present volunteers, the Board relies on the accuracy and completeness of information supplied by each volunteer. The Board can seek to independently validate information supplied by a volunteer. Any misrepresentations, falsifications, or material omissions in any of this information or data may result in the exclusion of an individual from further consideration for service, or, if the person has been nominated or appointed, can be the basis for withdrawal of the nomination or appointment consistent with bylaws.

EQUAL SERVICE OPPORTUNITY

When considering candidates and/or nominees for service as volunteers, it is the policy of the Board to make its selection on the basis of qualifications alone regardless of race, color, age, gender, sexual orientation, religion, creed, national origin, citizenship, intent to become a citizen, native language, familial or marital status, military veteran status, or physical or mental disability. It is the intent of the Board to consider reasonable accommodation for disability and other limiting factors to service of a qualified candidate/nominee.

COMMUNITY AFFAIRS

The Credit Union encourages involvement in community affairs, charitable activities and organizations and other community events promoting the public interest.

CONFIDENTIALITY

The reputation of the Credit Union can be seriously damaged and serious legal implications can result from the inappropriate or unlawful release of confidential member or proprietary credit union information. Volunteers shall not disclose such information to any individual internally without a need to know and to any person not a member of the Credit Union staff or a volunteer except as authorized by management.

QUALIFICATIONS

- 1- Being a Cascade Community FCU member;
- 2- Not being a minor;
- 3- Is free of any real or perceived conflict of interest that might reasonably be expected to prevent him or her from acting in the best interests of the credit union as a whole and independently of any particular interest arising as a result of any previous, existing or future relationship with the credit union, its members, regulators, competitors or suppliers.

- 4- Not being a Cascade Community FCU employee or receiving compensation from Cascade Community FCU;
- 5- Compliance with any Board-adopted Volunteer Policy and Code of Ethics;
- 6- Not having been convicted of certain crimes, or been denied or declined for a fidelity bond;
- 7- Not being a member of the extended family or household of any person serving in the governance of a banking institution;
- 8- Continuing compliance with the attendance policy (which limits consecutive absences to no more than three, and otherwise limits absences to no more than 4 in any 12 consecutive meetings) ;
- 9- For newly-serving members, satisfactorily complete, within three months of appointment, and for incumbent members, remaining compliant with a training program in specified subjects including ethics, fiduciary responsibility, regulatory compliance, and accounting;
- 10- Not being a former auditor, within the 12 months prior to appointment, of any firm engaged by the credit union to perform any financial review, audit or evaluation; and,
- 11- Not having been named in a prohibition, removal, or suspension order or an equivalent or similar action of any federal or state agency responsible for supervising financial institutions or had a culpable role in an financial institution against which a civil money penalty or cease and desist order has been issued.

*The term extended family includes any individual who is related to the employee or governance participant as a spouse, *child*, *grandchild*, *domestic partner*, *parent*, *grandparent*, *sibling*, *sibling-in-law*, *child-in-law*, aunt, uncle, niece, or nephew, and any *parent* of the current spouse or *domestic partner* of the employee/ governance participant, and any *child* of a current *domestic partner* of the employee/governance participant, and any individual with whom the employee/governance participant is or was in a relationship of *in loco parentis*. For further definitions of the italicized terms above, contact Cascade Community Credit Union management.

Volunteer Application

1. Please tell us a little about your work background and experience.

2. Please describe any organizational governance experience.

3. Please describe any community involvement.

4. Why are you interested in volunteering to serve at Cascade Community?

5. Please check each of the following areas where you have experience:

<input type="checkbox"/> Accounting	<input type="checkbox"/> Financial Institution Operations	<input type="checkbox"/> Investments
<input type="checkbox"/> Business Administration/Ownership	<input type="checkbox"/> General Management	<input type="checkbox"/> Lending
<input type="checkbox"/> Credit Management	<input type="checkbox"/> Human Resources/Training	<input type="checkbox"/> Marketing/Public Relations
<input type="checkbox"/> Economics	<input type="checkbox"/> Information Technology	<input type="checkbox"/> Regulatory
<input type="checkbox"/> Strategic Planning	<input type="checkbox"/> Legal	<input type="checkbox"/> Writing
<input type="checkbox"/> Education	Other _____	

6. What financial services have you used:

<input type="checkbox"/> Checking	<input type="checkbox"/> Credit Cards	<input type="checkbox"/> Debit Cards
<input type="checkbox"/> Online Account Access	<input type="checkbox"/> Direct Deposit	<input type="checkbox"/> Online Bill Payment
<input type="checkbox"/> ATMs	<input type="checkbox"/> Auto Loans	<input type="checkbox"/> CDs
<input type="checkbox"/> IRAs	<input type="checkbox"/> Mortgages	

I authorize Cascade Community Federal Credit Union to conduct a credit, bondability and criminal background check to confirm my eligibility. I understand the Credit Union Nominating Committee will review my candidate application and may or may not nominate or appoint me to a position.

Signature _____ Date _____

Print Name _____ Contact Number _____

The nominating committee may request an opportunity to interview applicants. Please provide us with a contact number so we may contact you to set a date and time.

Please return this application to any branch of Cascade Community Federal Credit Union or mail to:

Cascade Community FCU

Bob Dempsey

PO Box 1166

Roseburg, OR 97471

Possible Interview Questions:

1. If you were in the position to influence changes, with your knowledge of Cascade Community Federal Credit Union, please identify any changes that you would make.
2. Are you aware of any potential conflicts of interest either personal or occupational for yourself or your family members that may preclude you from certain issues?
3. Do you have access to a computer and the Internet to receive Board packets?
4. How much time, monthly, are you able to contribute, to familiarize yourself with the materials included in the Board packet such as financials, policies, etc?
5. Are you willing and able to actively participate in board-assigned training programs, seminars and occasional travel to conferences during your three-year term?
6. Is there any other information that might be pertinent to your becoming a candidate for a volunteer position?